CHAMBERLAIN & ASSOCIATES ARCHITECTURE TERI 0 R S RESIDENTIAL 0 R T F 0 L



CHAMBERLAIN + ASSOCIATES ARCHITECTURE + INTERIORS

ABOUT US

C&AA is a vibrant well-established company specialising in architecture and interior design.

We are passionate about our role in the Namibian market. and deliver contemporary yet practical buildings that are both cost effective and innovative.

C&AA delivers sophisticated but appropriate designs complemented with state-of-the-art 3D presentations, prompt and efficient production of drawings and documentation, and the best advice in terms of construction, cost control, choice of products and local expertise, providing our Clients with the complete package.

C&AA provides buildings that are climatically responsive while still making full use of our wonderful Namibian climate.

C&AA prides itself in our knowledge of local materials and the workings and systems local to Namibia. We are able to conceive and realise our projects to meet budgets. C&AA makes extensive use of appropriate construction methods and materials such as our beautiful local building stone. At the same time C&AA strives to stay abreast of the latest materials, technology, styles and trends, ensuring our Clients, products that are creative and contemporary.

C&AA, endeavors to develop the competency of Namibians through the linkage and sharing of foreign and local expertise. The continued specialist development and training of Namibian Contractors is high on C&AA's priority list. This empowerment directly contributes to the domestic investment of Namibia. A list of some of the Namibian Contractors to have benefitted from the expert guidance provided by C&AA over the years is provided under SOCIAL RESPONSIBILITY, EMPOWERMENT, BURSARIES & IN-HOUSE TRAINING on following pages.















SPACE MAKING

We at C&AA are first and foremost "space-makers". We hold the belief that "first you shape your environment, and then your environment shapes you."

While we obviously pride ourselves in the appearance of our buildings, we start and end all designs focusing on the spaces created and their impact on the functioning and feel of the building.

C&AA strives to provide a professional service of the highest standards in both design and construction optimising the value of our client's developments.

C&AA is headed by Stephen Chamberlain, who boasts 21 years experience in the Namibian environment during which he has built up a reputation for stylish yet cost efficient design in all fields of architecture. C&AA boasts one of

the biggest teams of architects, technologists, interior designers, and graphic and visual designers in Namibia.

C&AA is active across the full spectrum of architecture, urban spaces, interior design and development, from the creation of new buildings, renovation and refurbishment of old buildings, interior design and assistance with cost control during construction.

C&AA has experience across the board. The collective projects built up over the years by Mr Chamberlain and the staff of C&AA for both previous firms as well as in the name of C&AA are well known.

SOCIAL RESPONSIBILITY, EMPOWERMENT, BURSARIES & IN-HOUSE TRAINING

SOCIAL RESPONSIBILITY:

C&AA is serious about Namibia, and takes pride in fulfilling our social responsibility on many levels. C&AA is committed to the training and development of Namibians as Architects, Architectural Technologists (Technicians), and Architectural Support Staff. C&AA annually invests a significant amount of time, effort and money to grow and enable Namibians to fulfil these specialist roles within our architectural fraternity and greater construction industry.

Empowerment of Namibians:

One of the most significant contributions that C&AA makes to the empowerment of Namibians is our intensive in-house training programs. Architecture is a specialist field and requires intensive skills training. Mr. Stephen Chamberlain alone has trained countless Namibians in

the intricacies of the architectural profession, both in a previous practice as well as with C&AA:

Nancy Egumbo, Emma Petrus, Dominique Cloete, George Alcock, Erastus Nikodemus, Thuli Nhamadi, Helgaardt Mouton, Silas Shiluama, Henry Thiro, Ashley Marquard, Mientjie van Niekerk, Esna van Zyl, Robert Archer, Dalene Engelbrecht, Amanda Tsoeu, Tanya van Graan, Adri van der Merwe, Memory Martins, Bianca Barends, Frikkie Van Greunen, JC Booysen, Charl de Wet, Krizandra Camm, Abigail Reitz, Joan Katjerungu, Gené Keet, Riaan Kotze, Pieter Enslin, Rebecca Mugaviri, Otto Kalangula, Audwin Mouton, Paul Havenga, Dawid van der Merwe, Peter Beukes, Jan Krugel, Lorika van Niekerk, Toivo Nuugulu and Eduardo Nghinamwaami to name but a few.

TRANSFER OF SKILLS TO NAMIBIANS:

Transfer of skill is integral in the field of Architecture. Our young Namibian Architects and Technologists have need of guidance and experience in the field. This C&AA gladly provides in the interest of the profession. At any given point

in time there are numerous Namibians of all skill levels benefiting from the in-house training and mentorship policy in place at C&AA.











PRACTICAL INTERNSHIPS:

The Polytechnic of Namibia recently initiated their Architectural Technologisa number of students of architectural technology from the Windhoek Polytech doing their 6-month practical internship with us. C&AA also sponsors the costs of the lecturer who trains the Polytech students on Archicad (state-of-the-art 3D computer software). The following Namibian Contractors have benefitted from the expert guidance provided by C&AA over the years:

Mr Daniel Gawanab (Plumber), Mr Nafta Sheehama (Stone Mason), Mr Pieter Beukes (Beukes Welding Works), Mr Attie Louw, Ms Sarah Nukuche, Martyn Ipinge (Onamagongwa Trading Enterprizes), Mr Prosper Agbakpe (Glory Construction), Mr MB Roos (JMS Southern Investments cc), Mr Hueston Groenewaldt (Hue-Waldt Electrical Construction),

Mr Peter Mbwale (Yields Investments), Mr Immanuel Neib (Imotin Paints), Mr Charles Makaya (Makaya Construction & Renovation), Mr Presley Kamwi (High Profile Construction), Mr Willem Amwgelo (W. Amwgelo Joinery), Mr David Kapali (Magnet Enterprises & Engineering Services), Mr Gabriel Theophilus, Mr Leonard Asser (Zone 4 Electrical), Mr Gabriel Awene (Mawene View Construction), Mr David Campbell (CDG Builders), and Ms Esther Ngatjiheue.

It is noteworthy that, within the above-mentioned support position, the beneficiaries were positioned competitively and on an optimised basis within the construction value chain. This supports the "Growth at Home" strategy of the Ministry of Trade and Industry.



CURRICULUM VITAE

STEPHEN CHAMBERLAIN

1. Position: Architect/Owner

2. Nationality: Namibian

3. Name of Personnel: Stephen Chamberlain

4. Date of Birth: 13 June 1972

5. Education:

Years	Institution	Degree/Diploma
1992 - 1996	University of Port Elizabeth	B.Bdg Arts/B.Arch

6. Memberships:

- · Member of South African Council for Architects
- · Member of Namibian Councli for Architects and Quantity Surveyors

7. Countries of Work Experience:

Years	Work done	Country
1997	Detailing & Designing of Townhouses, complexes, houses, sports facilities.	South Africa
1998 to date	Detailing & Design, Developing, Marketing, Supervision, Quality Control in Housing, Commercial, Retail & Tourism Projects	Namibia Angola South Africa Zimbabwe

8. Languages:

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent





CURRICULUM VITAE

STEPHEN CHAMBERLAIN

9. Employment Record:

Years	Company	Position Held
2016 - Present	Chamberlain & Associates Architects, Windhoek, Namibia	Architect & Owner
2005 - 2015	Howard & Chamberlain Architects, Windhoek, Namibia Architect & Partner	
1998 - 2004	Leon Barnard Architects, Windhoek, Namibia Architect & Pa	
1997	Albrecht Herholdt Architects, Port Elizabeth, RSA Architect-in-training	

10. Detailed Tasks Assigned:

Project Inception, Inception/Preliminary Design Report, Tender Documentation, Detail Design Report, Site Inspection, Appointment of Contractor, Progress Reports, Contract Administration, Site Supervision, Post Construction Services

11. References:

Contact Person	Firm	Telephone	Email
Jacko Koen	Eight Projects	+264 81 218 3736	jacko@eight.com.na
Nicol Langford	Demushuwa	+264 81 653 2929	nicol.langford@demushuwa.com.na
Jacky Jacobs	0&L Project Management	+264 81 453 5570	jacky.jacobs@ol.na
Dr Paddy Murphy	Lady Pohamba Private	+264 81 128 1740	pmurphy@mweb.com.na
Paulo Noguiera	Demushuwa	+264 81 144 1000	paulog@iway.na
Sven Thieme	O&L Group	+264 81 128 1168	sven.thieme@ol.na



AFFIRMATIVE ACTION

C&AA has implemented an affirmative action policy in accordance with the Affirmative Action (Employment) Act, 1998.

We have an approved Affirmative Action Certificate in place, and we have initiated the process of making our company represen- tative. At C&AA we are serious about

transformation. We dedicate a significant amount of time, money and resources on the

training, education and empowerment of Namibians, most of which are previously disadvantaged.



Employment Equity Commission

Private Bag 19003, Khomasdal | Tel: +264-61-379150 | Fax: +264-61-258267

Office of The Employment Equity Commissioner

Ref: 08-4

Enquiries: ELT Mukotola

Email: emukotola@eec.gov.na

Monday, 15 August 2022

CHAMBERLAIN & ASSOCIATES ARCHITECTS

PO BOX 90622

WINDHOEK

NAMIBIA

Dear Sir/Madam

CONFIRMATION OF NON-RELEVANT EMPLOYER STATUS

- This is to inform that CHAMBERLAIN & ASSOCIATES ARCHITECTS notified the Employment Equity Commission that it employs less than 25 employees and is therefore not a relevant employer in terms of the Affirmative Action (Employment) Act, Act 29 of 1998
- 2. The Minister of Labour, in terms of section 20 of the Act, identified in the Government Gazette, No. 3658 of 1 July 2006, as a relevant employer for the purposes of the Affirmative Action (Employment) Act, an employer who or which employs 25 or more employees.
- 3. In terms of the provisions referred to in the paragraph above, this employer is not a relevant employer for the purpose of the Affirmative Action (Employment) Act, Act 29 of 1998, and is thus not obliged to implement affirmative action and Section 42 of the Act is consequently not applicable to it.
- This confirmation is <u>valid for 12 months</u>, effective from the date of issue, provided that the staff complement does not exceed 24 during the period in question.

Yours sincerely

O. Podewiltz

Employment Equity Commissioner



All official correspondence must be addressed to the Employment Equity Commissioner

Commissioners: O Podewiltz (Chairperson), R Haufiku (Deputy Chairperson - State), J Hamata (State), D Scott (State), R Gabriel (Women), K Njembu (State), N Pieters (PwD), S Jacobs (Employers), L Nawa (Employers), P Sitentu (TU), S Tame (TU), W Sheehama (RD), P Wimmerth (RD)

















77ON INDEPENDE









AM WEINBERG WINDHOEK, NAMIBIA



























WILD OLIVE APARTMENTS

WINDHOEK, NAMIBIA

Wild Olive was designed to consist of two four storey blocks of one and two bedroom apartments. An internal courtyard was created for each block to give a spacious feel to the circulation spaces of the design. This safe green area is child friendly, encourages residents to pause and enjoy the space.

The walkways are wide, and adequately shade the entrance door and bedroom windows whilst allowing one to easily walk a bicycle to the entrance door.

The apartments are orientated in such a way to draw the most from the spectacular surrounding views, futher enhanced by strategically placed large openings.

The use of an unconventional building shape, and the considerate positioning of living rooms, contribute to achieve privacy in each unit.















KHOMASDAL AFFORDABLE HOUSING

KHOMASDAL, WINDHOEK, NAMIBIA





RESIDENTIAL PROJECTS

BLACKTHORN SQUARE

HOSEA KUTAKO APARTMENTS

WEISSDORN VILLAGE

CEYLON RESIDENTIAL COMPLEX

MTI STAFF ACCOMODATION

SWAKOPMUND LIFESTYLE APARTMENTS

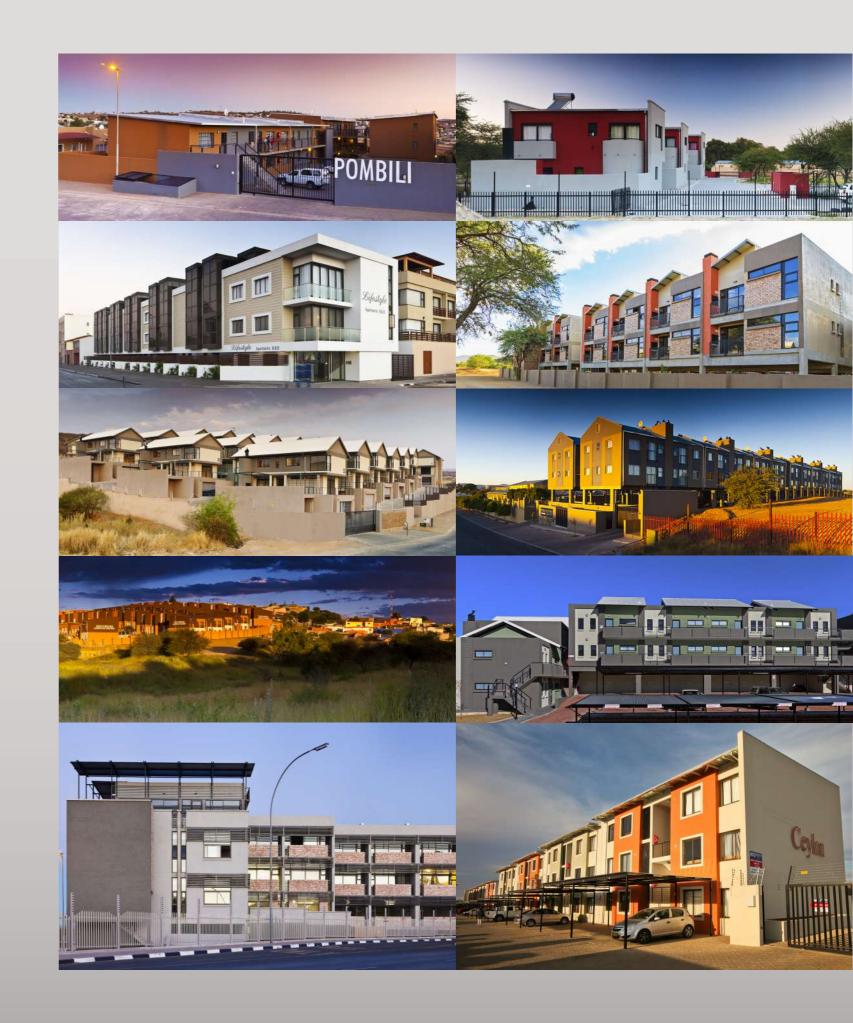
AUAS VIEW PARK

MANDUME PARK

MGM FAITH CITY ADONAL

POMBILI APARTMENTS

MERENSKY TOWERS



RESIDENTIAL PROJECTS

RIVERPORT

BRIDGE TERRACE

MERENSKY

OLIVIA ESTATE

GLAUDINIA GARDENS

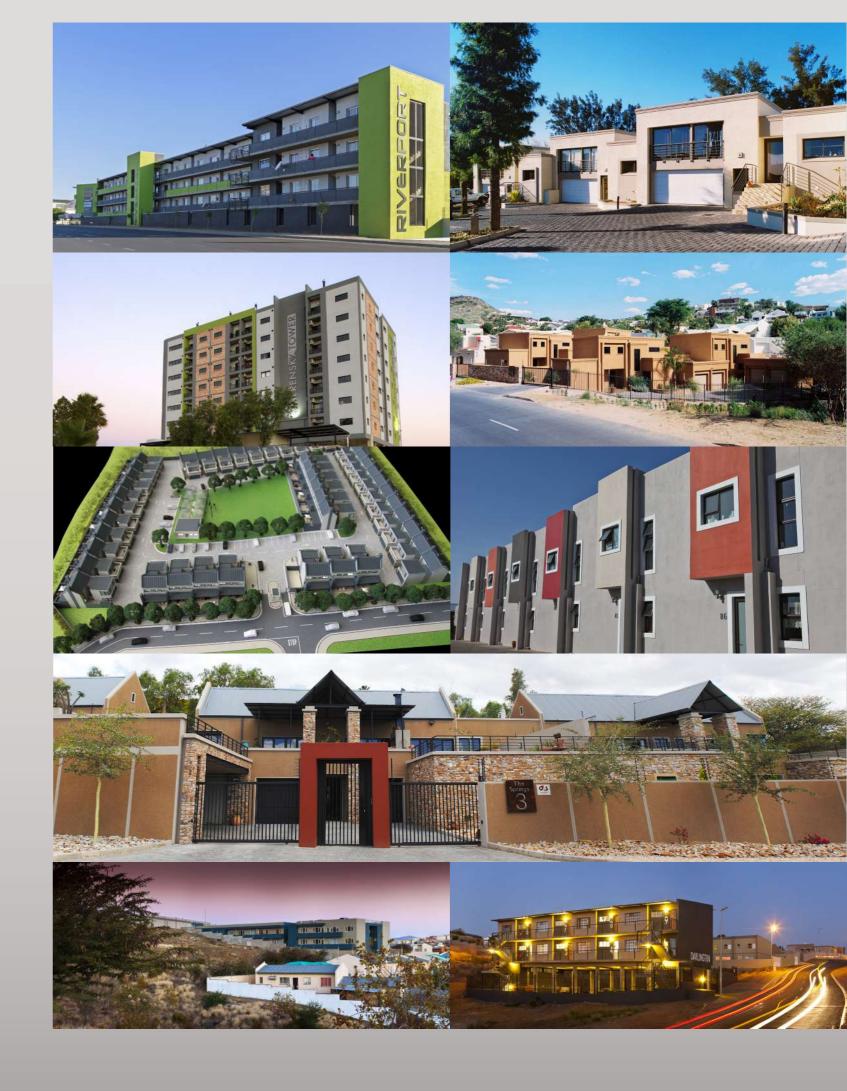
WESTVALE

AVIS CLOSE

THE SPRINGS

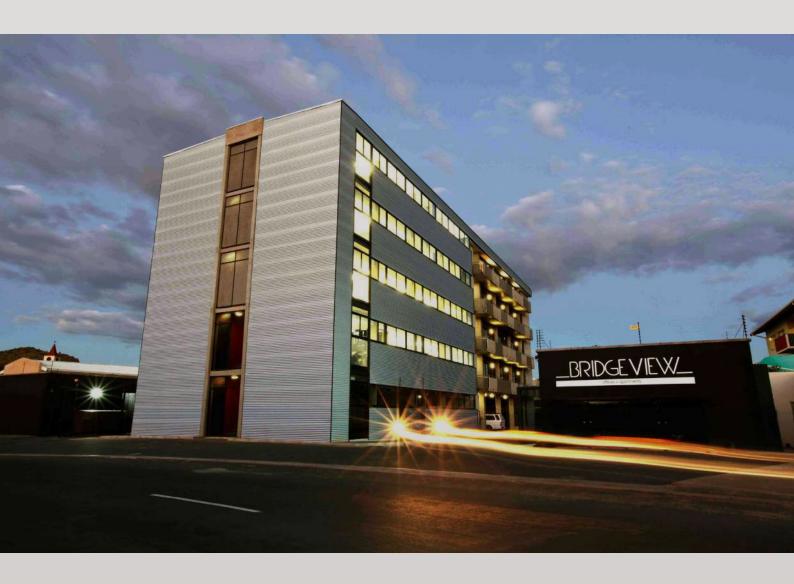
SOMERTONE

DARLINGTON





DRIVEN PASSIONATE PROFESSIONAL



4 DR KWAME NKRUMAH AVE
3RD FLOOR BRIDGEVIEW OFFICES & APARTMENTS

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